



DEUTSCHE AIRCRAFT AND KEPNER-TREGOE ANNOUNCE STRATEGIC CAPABILITY DEVELOPMENT PARTNERSHIP

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Deutsche Aircraft announced a strategic partnership with Kepner-Tregoe, the global leader in critical thinking capability development. This collaboration represents a significant step in Deutsche Aircraft's long term leadership and capability development strategy as the company progresses toward industrialization, certification readiness, and global market entry. Under the partnership, Kepner-Tregoe will deliver tailored executive and management programs designed to strengthen critical thinking, enhance structured decision making, improve risk awareness, and build sustainable problem solving capability across the organization. These initiatives will support Deutsche Aircraft's operational scale up and reinforce the company's performance foundation as it prepares to bring the D328eco to market.

Nico Neumann, Chief Executive Officer of Deutsche Aircraft commented: "As we advance the D328eco and expand our industrial footprint, building a resilient and capable organization is a central part of our strategy. Kepner-Tregoe brings a proven methodology that complements our

focus on disciplined thinking, clarity, and high quality execution. This partnership supports our long-term ambitions and empowers our teams to navigate complexity with confidence.”

Drew Marshall, Chief Executive Officer of Kepner-Tregoe stated: “Deutsche Aircraft is entering a pivotal stage, and we are proud to support their journey. Our collaboration focuses on building internal capability; ensuring leaders and teams can make sound decisions, address challenges effectively, and sustain high performance as the company brings new innovation to the aviation sector.”



Kepner-Tregoe expressed its commitment to supporting Deutsche Aircraft through this next phase of growth. The partnership follows several recent industrial milestones for the D328eco program, including the rollout of the first TAC1 prototype and continued progress on Deutsche Aircraft's carbon neutral Final Assembly Line in Leipzig. These achievements reflect the company's commitment to shaping the future of regional aviation through efficiency, robustness, and next generation design.

The collaboration between Deutsche Aircraft and Kepner Tregoe underscores both organizations' dedication to leadership excellence, disciplined thinking, and organizational resilience, key elements as Deutsche Aircraft accelerates program development and prepares for the next phases of its strategic growth.

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